

Trainings & Development

From Hattar Plant

Mr. Humayun Naseer Personnel Manager and Mr. Abu Bakar Manager Metallizer have attended 2nd HSE Network Meeting at Packages Limited Lahore on 30.03.09. Syed Babar Ali graced the occasion with his opening address. About 50-participants from different Companies participated in the meeting.

Mr. Abu Bakar Manager Metallizer and Mr. Harris Ahmed Shift In-charge Electrical have attended the work shop on "Vacuums Sciences & Technology" at "NINVAST" from 06.04.09 to 10.04.09.

Mr. Humayun Naseer has attended workshop on "Olive Oil Production in Pakistan" Results and Way Forward at "Arid Agriculture University Rawalpindi" on 08.04.09.

Mr. Imran Sadiq is attending one-year Diploma in "Polymers" at "UET Lahore" since 09.04.09 and his diploma will be completed by 10.04.10.

From Port Qasim Plant

Mr. Afzal Ahmed, Personnel Manager and Mr. Kamran Khan, Personnel officer attended one day work shop on "Discipline & Disciplinary Procedure as Per Law" on June 17, 2009 at Marriott Hotel Karachi.

Mr. Arif from RD&C, Mr. Rizwan from Metallizer, Mr. Tahir Mehmood from Film line, Mr. Attique Khan from Electrical and Mr. Faizan Ahmed from planning department attended one day seminar on "Gamma Kaizen Practice" on August 7, 2009 at Carlton Hotel.



Urdu Section

یادیں

بس یہی تو مشکل ہے کہ بھول جانا انسان کے بس میں نہیں۔۔۔ جو حادثہ ایک دفعہ گزر جائے، وہ یاد بن کے بار بار گزرتا ہے۔ بھولنے کی کوشش ہی اسے زندہ رکھتی ہے۔ انسان ظالم کو معاف کر سکتا ہے لیکن اس کے ظلم کو بھول نہیں سکتا۔ بھول جانا اس کے اختیار میں نہیں۔ موسم گزر جاتا ہے لیکن یاد نہیں گزرتی۔ مرحوم زمانوں کی یاد مرحوم نہیں ہوتی۔ پرانے چہرے نئے چہروں میں نظر آنا شروع ہو جاتے ہیں۔ پرانے نم نے نم میں شامل نظر آتے ہیں۔ پرانی یادیں زندگی کے ساتھ چلتی ہے۔ تہہ در تہہ یاد انسان کے اندر ہمیشہ محفوظ رہتی ہے۔ یاد سے نجات کی کوشش دلدل سے نجات کی کوشش کی طرح رائیگاں ہو جاتی ہے۔

"واصف علی واصف کی کتاب "دل دریا سمندر" سے اقتباس

قابلِ افسوس

قابلِ افسوس امر ہے کہ انسان دنیا کی رنگینوں میں کھو کر اپنی ماہیت پر غور نہیں کرتا۔ اللہ تعالیٰ فرماتا ہے۔ "ہم نے انسان کو غلیظ پانی سے پیدا کیا؟ ہم اپنے خالق و مالک کو بھول گئے۔ ہمارا دنیا میں آنے کا مقصد اور منشا کیا تھا، ہم بھول گئے۔ ہم اپنی قبر میں آنے والی رات اپنی موت اور آخرت کے دن کو بھول گئے۔

ہم دنیا میں رہ کر حقوق اللہ اور حقوق العباد کو بھول گئے۔ ہم موت کے وقت نزع اور جان کنی کے وقت کو، ہم قبر میں منکر تکبیر کے سوالات اور وہاں کی سختی اور تاریکی اور پیل صراط پر سے گزرنے کو بھول گئے۔

ہم دوزخ کے عذاب اور اللہ کے غضب و غصے کو بھول گئے۔ ہم یہ بھی بھول گئے کہ ہمیں اپنے معبود برحق کے روبرو پیش ہونا ہے۔ (ایم: ذیلانی کھول۔ بیروت، بیروت)

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Cast Polypropylene Film Plant

CPP (Cast Polypropylene) film is a multilayer polypropylene film with copolymer and homo-polymer. It is used as a heat seal layer along with BOPP or polyester film in a laminate for packing of food articles. CPP films have been known in the packaging field to be the more elegant brother of polyethylene film, with higher gloss, greater transparency and better heat resistance. CPP films have higher gloss and transparency, higher strength, superior barrier properties and excellent sealing strength.



By the grace of God our CPP plant at Bin Qasim is in production since November 2008. Our cast line is capable of producing high quality flexible mono and multi layer film with wide range of thickness. CPP Line can produce variety of cast film which can be use in different applications.

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Editor's Note



Muhammad Nadeem

It gives me immense pleasure to present my 1st "Tri-News" volume for the period covering January to June 2009. Details regarding various events, occasions and other information are provided through the in house magazine primarily for the employees of the Company. I am thankful to the management for giving me the opportunity to show my skills.

I have tried my best with the help of some of my colleagues to further enhance the value of the magazine, such that it fulfills its purpose effectively. Timely information and its dissemination is a key for any successful project. I have tried to include matters, events and information that are directly related to the affairs of the Company, rather than including general informative articles, which can be easily found in any entertaining magazines and newspapers.

This volume covers some interesting articles, information, photos and an interview with a colleague. The article selection is primarily based on the information provided by my colleagues about the events happened in Tri-Pack. Some technical information about new machines and processes is also included for the purpose of updating the readers.

I would like to thank all the colleagues especially those who coordinated with me in this regards. I hope to have same support in future. I would also like to thank Y DESIGNS Visual Communications for supporting me and providing me the necessary help and convenience when required.

Muhammad Nadeem
Please contact at mnadeem@tripack.com.pk
or through cell 0300 3470901

BOPP International Conference June 15 to 18, 2009

Our company participated in BOPP international conference held at Beijing, China from June 15 to 18, 2009 which was organised by AMI (Applied Market Information Ltd). Three employees participated from our company:

Mr. Amjad Ali
Comptroller of Accounts

Mr. Monir Khan
Plant Manager (PQ)

Mr. Adnan Sultan
Production Manager (PQ)



The participants were able to gather valuable knowledge regarding BOPP industry including new raw material developments, Modern Plants, Market Trends, New Packaging Techniques and growth of the industry.

Interview with Finance Manager Mr. M. Saeed Iqbal



I got an opportunity to set-up product costing system in Carton Industries

Q. Please tell about your career?

I started my career with Packages Limited in 1972 while I was doing my Masters in Commerce. Before that I had done compulsory internship with Packages through Hailey College of Commerce in 1971. This first working experience with Packages was so interesting and fascinating that throughout my career I could not change my job. In 1980, I got an opportunity to set-up product costing system in Carton Industries, Kuwait. That was my first overseas assignment in Packages. I completed Cost & Management Accountant professional qualification in 1982 and my services were transferred to Nasco Pack (Nigeria) Limited, Jos, Nigeria, as a Finance Manager. Nasco Pack was a small packaging company, set-up and managed by Packages Limited under a management contract. I returned to Packages in 1988 and took the office of Cost & Tax Manager. Beside handling Cost & Tax matters, I was also part of the management team who was actively engaged in the preparations of feasibility study and financial evaluation of new projects like Paper & Board Mill Expansion, Rice Pack, Dane Foods, Tri-Pack, Coates, etc. In 1995, my services were transferred to Tri-Pack Films Limited and I am serving this company since then.

Q. What are the major job responsibilities of Finance Manager?

Finance Manager is mainly occupied with matters relating to money and provides decision support services to the management. He is responsible for establishing adequate internal control systems, assessing financing requirements of the company's business, forecasting financing needs, raising funds to meet company's financial obligations and reporting of the company's true state of affairs.

Q. How do you manage your tough routine work?

When you like and value your job, the job becomes very interesting. Every interesting thing is very easy to manage. In my view, the key to manage work is to, fix the priorities of importance and all important tasks should be done first and completely.

Q. Your views on the work environment at Tri-Pack?

In Tri-Pack, we have really an "open door" working environment. Everyone can meet anyone without any prior appointment, provided that the person is not in a meeting and is available in the office.

Finance Manager is mainly occupied with matters relating to money and provides decision support services to the management

Q. How do you see the future and current progress of the Company?

If we look at the progress in the past and the present status of the Tri-Pack, it is indeed very impressive and successful by any standards. Tri-Pack has capable management, strong financial muscles and is blessed with young & energetic human resource. I see Tri-Pack, as a giant corporate entity in the packaging films industry in times to come.

Q. What is the future of SAP in Tri-Pack?

SAP is a useful management tool to handle business process complexities and to enhance operational efficiencies in any industrial organization. SAP is a resource for Tri-Pack. We have invested heavily in terms of money and management time. Although we have achieved a lot, but unless we implement SAP fully in all business functions, we remain deprived of its real benefits and returns. Looking at the passion that most of our young SAP power users have, I strongly believe that SAP will be fully functional in all areas of our business very soon.

Q. What is your key to success?

I have been working very hard in most of my working times. It somehow compensated my weaknesses. Now I feel that "smart" working could be more successful in the present times.

Q. How do you see the 'finance' as a profession in one's career development?

It depends on the individual's aptitude. Those who like calculations, desk work, and drive the business through management decision support should opt for finance as a profession. It is very rewarding and satisfying.

"The most valuable achievement is the 'peace of mind' that I have, inside me"

Q. Your famous "Quote"?

"Seek knowledge from the cradle to the grave." Prophet Muhammad (Peace Be Upon Him)

Q. What are your plans after retirement?

I missed many things while in job. I intend to do all. I shall read all those books which I purchased during last thirty years and will see movies which I collected and go round places I wished to visit. I will find time to do something for the society as well.

Q. Your biggest achievement or ambition?

With the blessings of Allah, the most valuable achievement is the 'peace of mind' that I have, inside me and my ambition is to have it all my life.

Q. What do you enjoy doing in your spare time?

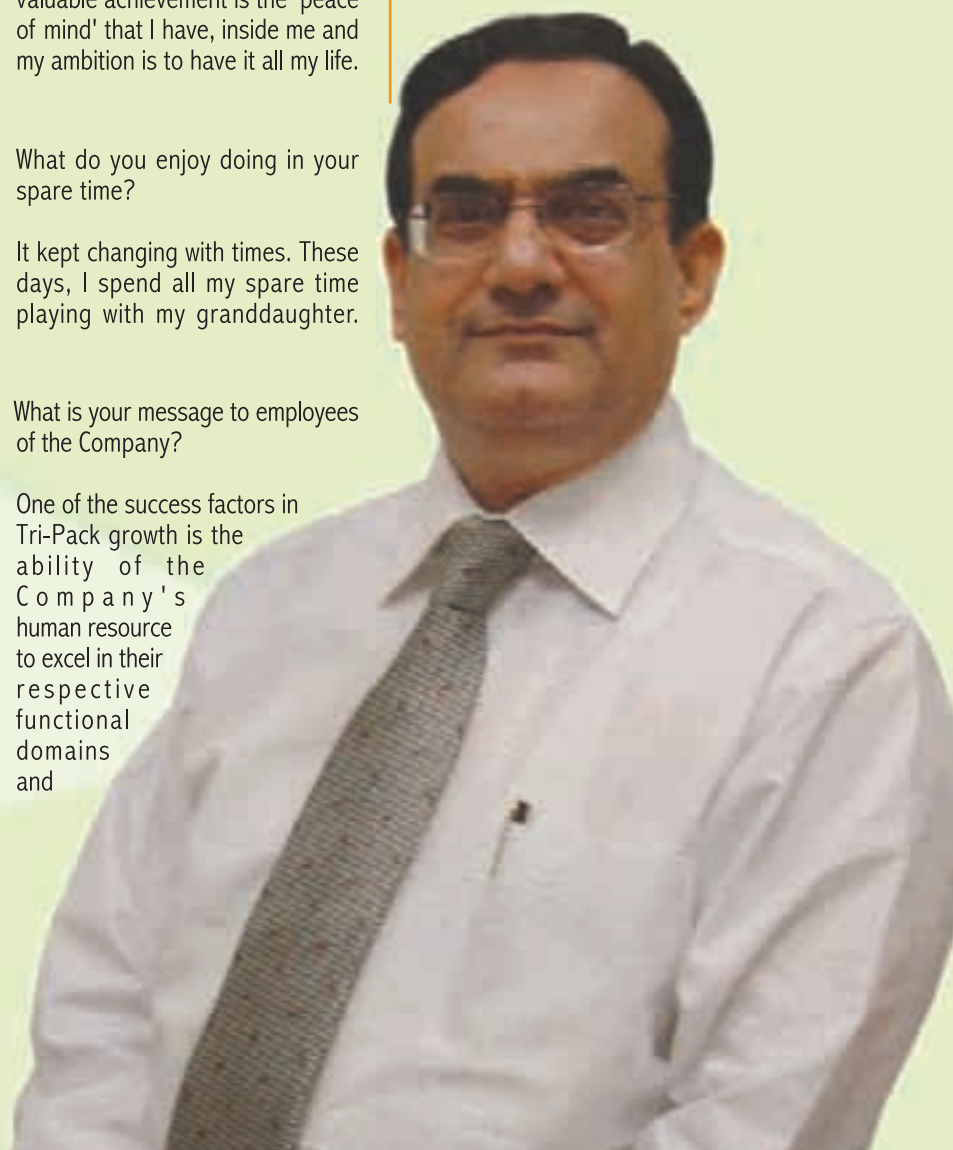
It kept changing with times. These days, I spend all my spare time playing with my granddaughter.

Q. What is your message to employees of the Company?

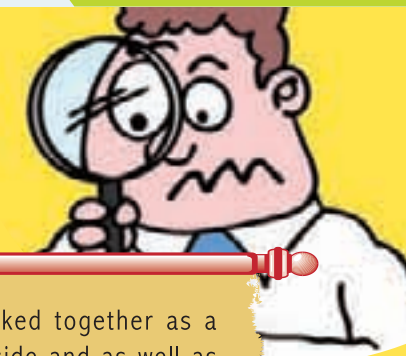
One of the success factors in Tri-Pack growth is the ability of the Company's human resource to excel in their respective functional domains and

remain focused on their core objectives. We should keep this alive and strengthen individually and collectively.

In Tri-Pack, we have really an "open door" working environment



In Colleagues eye



I have over time found him to be a very hard working person whose entire life is focused around M/S Tri-Pack Films Limited. At times he can be very pushy and come on out very strong but of one thing one can be sure that he doesn't mean bad to anyone but has the interests of the Company only upper most in his heart like it should be. I can say with certainty for my self that we have a good friendship and enjoy each other's company.

This year in November he retires, it will be sad as he would be missed like anything but that's how it is, life goes on. We work the best for him and pray that whatever he decides to do he has the same success like he did in his job.

Khalid Rafiq
Marketing Manager

We have worked together as a colleague inside and as well as outside Pakistan. I have learnt a lot from him. He is a reliable, honest, hard working and supporting employee of the Company. I was never disappointed from him as he fulfills all his assigned tasks on time. It has been very special to be working with him in all these years. Besides working relationship, he is a very good friend of mine.

Shahid Hussain
Managing Director

Mr. Muhammad Saeed Iqbal, a smart, dedicated and mature personality is not only committed with his duties but also a guide to the other companions. He is sociable, hard-working, good hearted, and always ready to help everybody.

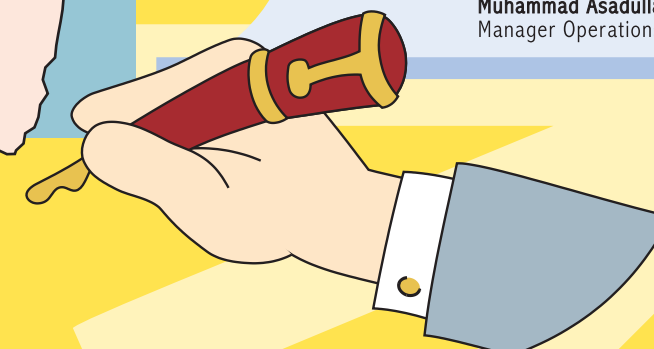
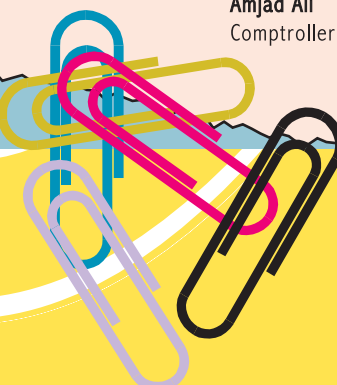
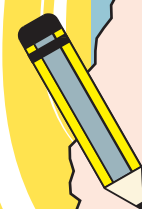
I consider myself lucky for having worked under such a distinguished person. The people learnt from him to do their best in whatever responsibilities were assigned to them. May Allah grant him success in whatever he decides to do in his life after retirement.

Ameen
Amjad Ali
Comptroller of Accounts

I know him since start of my career with Packages and we are working together in Tri Pack Films for about 13 years. I have found him a very hard working and dedicated professional in all these years. He has always been very cooperative, supportive and enthusiastic in sharing his knowledge and experiences on the subject.

I always enjoyed his company sharing thoughts on every dimension of life as he has got a very good sense of humor too. Here is hoping that retirement really will mean time for family, friends and all the things that have been put on hold. I pray and wish all the best for his next course in the feast of life.

Muhammad Asadullah Butt
Manager Operations



Continued from Front Page

Cast Polypropylene Film Plant

The most important aspect of our cast line is that we can produce 7 layer structure barrier films with it.



1. Lamination Film

Application: A thermal sealing material that can be laminated with BOPP, BOPET film or direct packing after printing, often used as the package of foods, living appliances and so on.

Performance: high transparency, high stiffness, low friction coefficient, excellent thermal sealing performance

2. PE Film

Application: Used as the deep refrigeration package of vegetables, widely used in agriculture and architecture field.

Performance: resist deeply refrigerate, excellent moisture proof, high thermal sealing strength, excellent dry-laminate effect

3. Metallized film

Application: can be laminated with BOPP, used for packaging the tea, biscuit, fried food, pickle and so on

Performance: high aluminum adhesive, high gloss, low haze, low thermal sealing temperature, high thermal sealing strength, excellent moisture proof

4. Retort film

Application: Used as the high temperature packaging for food
Performance: Can be boiled at 121°C for 30 minutes to disinfect, excellent impact-resist at low temperature, good thermal sealing performance.

The most important aspect of our cast line is that we can produce 7 layer structure barrier films with it.

Barrier films

Barrier films are multi-layer films that have been designed to be impervious to gas migration and are often called gas barrier films. They are used for lamination and protective system applications. The small size of the pores in these films prevents penetration of liquid water, but the interconnected pore structure allows for transmission of water vapor.

Barrier films are durable and flexible, having excellent compatibility with variety of products. They extend the shelf life and improve the hygienic conditions for handling the packaged products.

Application of barrier film

Barrier films are used for applications in food packaging where moisture, oxygen and odor barrier is essential. It is ideal for applications such as cheese packaging, sausage chubs. Some common examples for barrier films are found in grocery store. Bags used for packaging potato chips and meat products are gas barrier bags. They can also be laminated to other films and substrates for.

Additional barrier functionality

These films provide moisture protection in health care and pharmaceutical blister packaging and other industrial applications.

Syed Tariq Ali
 Manager CPP line

4th IMS Surveillance Audit

As Tri-Pack Films Limited has Certification for following Three Management Systems,

QMS (ISO 9001:2000)

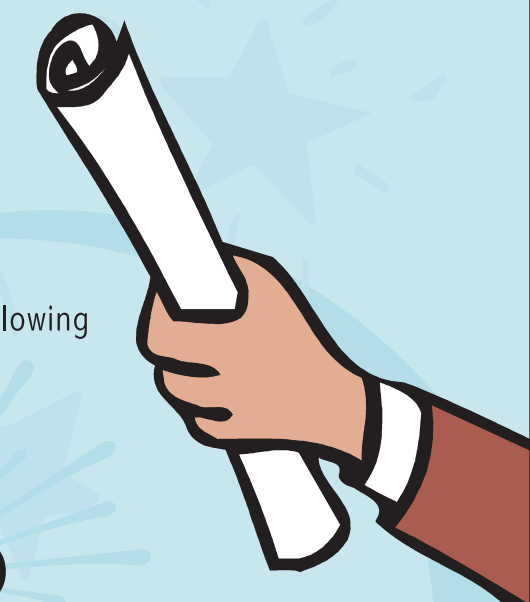
EMS (ISO 14001:2004)

OHSAS (18001:1999)

On 14th May 2009, Team of auditors from M/S SGS visited Tri Pack Films Ltd Hattar Plant for Surveillance audit. The audit team conducted a process-based audit focusing on significant aspects/risks/objectives required by the standards. The audit methods used were interviews, observation of activities and review of documentation and records.

The audit team concludes that the organization has established and maintained its Management system in line with the requirements of the standard and demonstrated the ability of the system to systematically achieve agreed requirements for products or services within the scope and the organization's policy and objectives.

Muhammad Abubakar
 Manager Metallizer Hattar



Tri-Pack at a Glance



Japanese Director visit



Fire Fighting Training at Port Qasim



Mango Party at Port Qasim



Gadani Picnic on July 14, 2009 by Head Office employees



Ex. MD visit



MD IGI visit on January 9, 2009



1st Quarterly Sales Conference of year 2009 held at Head Office meeting room on April 30, 2009



Written test on March 19, 2009 at Port Qasim



ORM on Feb 17, 2009



Customer visit Metatex on January 6, 2009



10 years achievement award for Mr. Saleem Mughal



Technical Visit of Phillip Morris International Team

Philip Morris International (PMI) is the leading international tobacco company, with products sold in approximately 160 countries.

Tri-pack manufacture cigarette grade both side heat-sealable BOPP film specially to suit high-speed cigarette wrapping having excellent antistatic and slip with high seal strength, clarity and moisture barrier properties.

On 18th May 2009 a team of four members' of PMI auditors, lead by Ms. Muskbar Zehra visited the Tri-Pack Hattar Plant. There were 3 major areas they look into as preliminary assessment for the full supplier audit, which are as below.

- Technical Capability
- Product Integrity
- Quality System

Base on the assessment, Tri-Pack Films Limited achieves the overall rating of Needs Refinement. With this rating PMI judge that Tri-Pack Films Limited is ready for the 2 days Supplier Audit (SA) and with that, PMI has proposed Tri-Pack Films Limited to go for full SA after fully addressing the pre-requisites prior the audit.

Muhammad Abubakar
Manager Metallizer Hattar



Silver Lake Foods Limited visit Hattar Plant

A group of 30 members of Silver Lake Foods Product Limited (TPF North Region Customer) visited Tri-Pack Films Limited Hattar Plant on 14th April 2009. The group included engineers, workers headed by Mr. Ishtiaq Hussain Kiani General Manager Silver Lake Foods Product Limited.

Mr Mughira Shujah Manager Film Lines guided the visitors in Plant Area explaining the important functions. Respective departmental heads also imparted maximum knowledge to them during their visit. Plant Manager Mr. Muhammad Arif Malik took good care of the gathering and conducted question answer session to clarify the matters.



Students of COMSATS visit to Hattar Plant

The students of COMSATS institute Lahore visited Tri-Pack Films Limited Hattar on January 28, 2009. It was a group of fifty students belonging to the faculty of engineering department headed by Professor Dr. Asad.

Mr. Mehmood Ahmad Khan Manager Lab guided the students in Plant Area explaining each important area of the plant. Each departmental head imparted maximum knowledge to them during their visit. Plant Manager Mr. Muhammad Arif Malik addressed the gathering and conducted questions answers section. In the end the students were provided refreshment.



Gas Power Generation Plant

Tri-Pack Films Ltd has always been producing power for its plant from its own sources at both the plants Port Qasim and Hattar. Historically Furnace Oil was used at both plants for power generation but now gas is being used at Port Qasim for power generation. We are using an state of art Caterpillar (USA) gas engines. By using gas engines we are able not only to save unit cost on producing one unit of electricity but also protecting the environment through exhaust gas waste heat recovery absorption chillers.



Broad Chiller

We are working on continuous improvement in our system and trying to reduce production stoppages due to power shortage. We are saving electricity cost and helping the company in producing cheaper products. We are in the list of environment friendly power producers without pollution. This is a very big achievement to save unit cost as well as save the environment nature without pollution.



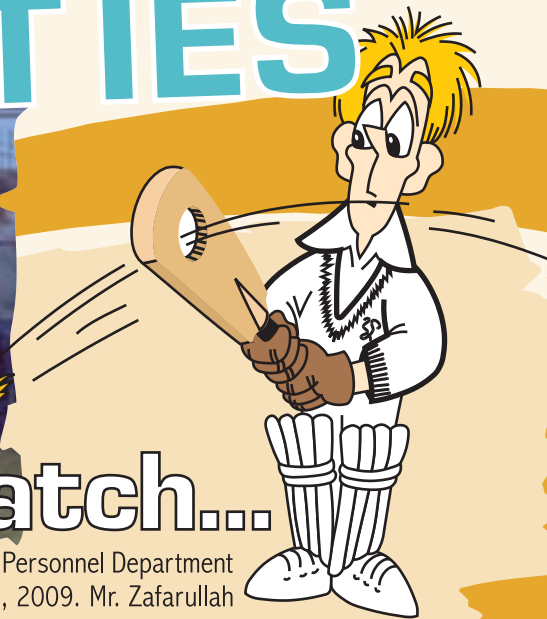
Laung Khan
Incharge Power House



Syed Baber Ali, Chairman Tri-Pack, visited Hattar Plant



ACTIVITIES



Cricket Match...

Cricket match between "Production II" Vs Rest of Plant II was organized by Personnel Department Hattar at lush green ground of Khanpur near "Khanpur Dam" on May 8, 2009. Mr. Zafarullah captain of Production II team won the toss and elected to bat and they scored 118 runs in allocated 12 over's. In response Rest of Plant II under the captainship of Mr. M. Idrees scored 80 runs. Highlight of the match was the active participation of Mr. M. Asadullah Butt Manager Operations.



Marriage Ceremony of Syed Tariq Ali, Manager CPP



Fire Fighting Training at Port Qasim

